

Cosmetology

Technical Standards

for Wake Technical Community College Programs
at Vernon Malone College and Career Academy

The following technical standards reflect performance abilities that are necessary for a student to successfully complete the requirements of the Cosmetology curriculum. Under the Americans with Disabilities Act, "A qualified person with a disability is one who can perform the essential function of a job with or without reasonable accommodation."

Please read the standards carefully and seek clarification if necessary.

Communication

- Communicates effectively and professionally when interacting with peers, faculty, staff and guests using the English language verbally and in written form
- Follows verbal and written instructions

Physical strength and stamina

- Able to lift and move stock and supplies up to 30 pounds
- Able to stand and move about for up to eight hours
- Able to complete cleaning responsibilities requiring stooping, bending and climbing
- Able to use a hand-held fire extinguisher

Mobility and motor skills

- Work with hands
- Moves freely, quickly and safely in a close environment
- Works in coordination with other students
- Safely manipulates small equipment and equipment controls
- Safely pours and measures liquids, including chemicals
- Safely handles chemicals
- Performs repetitive tasks required in a cosmetology salon

Sensory

- Good close vision, color vision and ability to adjust focus
- Able to hear vocal instructions in a noisy environment
- Able to hear equipment alarms
- Able to read printed and written instructions and labels
- Able to feel hair, skin and nail textures
- No allergies to petroleum products, sodium hydroxide, ammonium thioglycolate, hydrogen peroxide and other cosmetology/esthetics products
- Open to getting clothes and hands dirty

Interpersonal and emotional

- Works cooperatively with other students and instructors
- Complete equitable share of salon duties
- Follows directions of instructors and fellow students
- Remains calm in a stressful environment
- Displays characteristics of emotional stability
- Manages personal medical and emotional conditions